

Employee Post-Travel Disclosure of Travel Expenses

RECEIVED
SECRETARY OF THE STATE
PUBLIC RECORDS

2018 OCT -2 PM 3:51

Post-Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building.**

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

- ☒ The original *Employee Pre-Travel Authorization* (Form RE-1), AND
☒ A copy of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): Jobs for the Future (JFF), Lumina Foundation and The Joyce Foundation

Travel date(s): August 28, 2018 - August 30, 2018

Name of accompanying family member (if any): NONE

Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING DID NOT INCREASE DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input checked="" type="checkbox"/> Good Faith Estimate	\$425.00	\$258.00	\$135.00	NONE
<input type="checkbox"/> Actual Amount				

Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate	NONE	NONE	NONE	NONES
<input type="checkbox"/> Actual Amount				

Provide a description of all meetings and events attended. See Senate Rule 35.2(c)(6). (Attach additional pages if necessary.): During the visit to Detroit, meetings and events were focused around the city's efforts to revitalize its economy, specifically how to get Detroiters on a pathway to economic success. See attached agenda in pre-travel forms for more detail.

10-2-18
(Date)

Jake Baker
(Printed name of traveler)

[Signature]
(Signature of traveler)

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

10-2-18
(Date)

Lamar Alexander
(Signature of Supervising Senator/Officer)

Date/Time Stamp:

EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved. This form must be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

JUL 26 '18 PM 3:47

Jake Baker

Name of Traveler: _____

Employing Office/Committee: Senate HELP Committee - Chairman Lamar Alexander

Private Sponsor(s) (list all): Jobs for the Future (JFF), Lumina Foundation, and the Joyce Foundation

Travel date(s): August 28, 2018 - August 30, 2018

Note: If you plan to extend the trip for any reason you must notify the Committee.

Destination(s): Detroit, MI

Explain how this trip is specifically connected to the traveler's official or representational duties:

I work on education and workforce policy for the Senate HELP Committee and this trip will help me better understand innovative education, workforce, and poverty alleviation programs.

Name of accompanying family member (if any): _____

Relationship to Employee: ☐ Spouse ☐ Child

I certify that the information contained in this form is true, complete and correct to the best of my knowledge:

7-26-2018
(Date)

Jake Baker
(Signature of Employee)

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

Lamar Alexander

Jake Baker

I, _____ hereby authorize _____
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. (signify "yes" by checking box) ☐

7-26-2018
(Date)

Lamar Alexander
(Signature of Supervising Senator/Officer)

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should NOT submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

1. Sponsor(s) of the trip (please list all sponsors): Jobs for the Future (JFF), Lumina Foundation and The Joyce Foundation
2. Description of the trip: The Congressional Staff Network Site Visit to Detroit, MI to examine high quality and innovative education, workforce and poverty alleviation programs. See attachments for more detail.
3. Dates of travel: August 28, 2018 - August 30, 2018
4. Place of travel: Detroit, MI
5. Name and title of Senate invitees: See attachments for more detail.
6. I *certify* that the trip fits one of the following categories:
 - ☒ (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal and do not retain or employ registered lobbyists or agents of a foreign principal and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.
 - OR**
 - ☐ (B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (*see question 9*).
7. ☒ I *certify* that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

AND

☒ I *certify* that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
8. I *certify* that:
 - ☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for *de minimis* lobbyist involvement.
 - AND**
 - ☒ The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (*see question 9*).

9. **USE ONLY IF YOU CHECKED QUESTION 6(B)**

I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

OR

☐ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (see questions 6 and 10).

OR

☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

10. **USE ONLY IF YOU CHECKED QUESTION 9(B)**

If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

JFF, Lumina Foundation and The Joyce Foundation select sites and topics around which to base site visits based on the quality of programming and their relationship to education, workforce development and poverty alleviation policy. See attachments for more detail.

13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:
See attachments for each sponsors mission and how the purpose of the trip relates to that mission.

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

JFF has previously planned similar trips for the past 10 years. This year Lumina Foundation and The Joyce Foundation are playing a substantive role in the planning and development of the site visit.
See attachments for more detail.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

Each sponsor performs additional educational activities outside of sponsoring congressional trips. See attachments for more detail.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
<input checked="" type="checkbox"/> Good Faith estimate	\$425.00 (see attachments for more detail)	\$258.00 (see attachments for more detail)	\$135.00 (see attachments for more details)	NONE
<input type="checkbox"/> Actual Amounts				

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation or b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

b) The trip involves events that are arranged or organized specifically with regard to Congressional participation.

18. Reason for selecting the location of the event or trip

JFF, Lumina Foundation and The Joyce Foundation selected Detroit, MI for this visit. Due to the city's innovative strategies in addressing education, workforce and poverty policy. See attachments for more detail.

19. Name and location of hotel or other lodging facility:

The Siren Hotel: 1509 Broadway St. Detroit, MI 48226

20. Reason(s) for selecting hotel or other lodging facility:

The hotel is geographically convenient and offers government per diem rates.

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

The lodging expenses will equal the government per diem rate for Detroit, MI in August. The meal expenses will be less than the government per diem rate for Detroit, MI in August.

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

Roundtrip coach class commercial airfare will be provided from DC to Detroit. In addition, a chartered coach class bus service is reserved for two days of ground transportation. See attachments for more detail.

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

NONE

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

Signature of Travel Sponsor: Maria K. Flynn

Name and Title: Maria Flynn, President/CEO

Name of Organization: Jobs for the Future (JFF)

Address: 122 C st NW Washington, DC 20001

Telephone Number: 617-728-4446

Fax Number: _____

E-mail Address: mflynn@jff.org

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM
SIGNATURE PAGE FOR ADDITIONAL SPONSOR
(to be completed by each additional sponsor)

I hereby *certify* that the information contained on pages 1-4 of the certification form and any accompanying addenda, all submitted in connection with the 8/28/18 - 8/30/18 trip
Dates of Travel (Month Day, Year)
to Detroit, MI Place of Travel is true, complete, and correct.

Signature of Travel Sponsor: Danette Howard

Name and Title: Danette Howard, Ph.D., Senior Vice President and Chief Strategy Officer

Name of Organization: Lumina Foundation

Address: 30 S Meridian St. Suite #700 Indianapolis, IN 46204

Telephone Number: 800-834-5756

Fax Number: _____

E-mail Address: dhoward@luminafoundation.org

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM
SIGNATURE PAGE FOR ADDITIONAL SPONSOR
(to be completed by each additional sponsor)

I hereby certify that the information contained on pages 1-4 of the certification form and any accompanying addenda, all submitted in connection with the August 28, 2018 - August 30, 2018 trip
to Detroit, MI is true, complete, and correct.
Place of Travel *Dates of Travel (Month Day, Year)*

Signature of Travel Sponsor: Ellen Alberding

Name and Title: Ellen Alberding, President

Name of Organization: The Joyce Foundation

Address: 321 North Clark St. Suite #1500 Chicago, IL 60654

Telephone Number: 312-782-2464

Fax Number: _____

E-mail Address: ewilkins@joycefdn.org

Attachments

Congressional Staff Network for Workforce and Economic Security Issues August 28 – 30, 2018 Site Visit Detroit, MI

Question #2 Description of the Trip:

The Congressional Staff Network brings together a bicameral, bipartisan group of senior Congressional staff to focus on policy issues at the core of economic mobility: K-12 education, postsecondary education, workforce development, and poverty alleviation. The purpose of this trip is to examine high quality and innovative education and workforce training programs that focus on the economic needs of the city, its employers and its people. Staff will see innovative programs that meet the skill needs of the region's critical industries, talk with students, teachers, state and local officials and employers who are involved in the development and in carrying out these programs.

Question #5 Senate Staff:

Jake Baker, Professional Staff, Senate HELP Committee

Mary Barry, Policy Advisor, Senate HELP Committee

Laura Berntsen, Domestic Policy Advisor, Senate Finance Committee

Sarah Bittleman, Legislative Director, Office of Senator Wyden

Kelly Brown, Professional Staff, Senate Committee on Appropriations

Dianne Browning, Professional Staff Member, Office of Senator Hatch

Manuel Contreras, Legislative Aide, Senate HELP Committee

Katherine McClelland, Workforce and Education Policy Advisor, Senate HELP Committee

Devin Parsons, Legislative Aide, Office of Senator Bennet

Cortney Segmen, Legislative Fellow, Office of Senator Kaine

Brittany Weaver, Legislative Assistant, Office of Senator Hassan

Question #12 Role of Sponsor:

Jobs for the Future (JFF), Lumina Foundation and The Joyce Foundation work together to select sites and topics of interest around which to base site visits and forums, considering congressional staff interest, the quality of programming, and whether or not these programs have a relationship to workforce development and education policy. The sponsors develop and execute the agenda and arrange logistics for the trip. JFF serves as the point of contact for staff.

Question #13 Mission of Sponsors:

JFF's mission is the development of education, training and supportive programs and policies that expand opportunities for low income and disconnected youth and adults to attain the education, training and credentials necessary to find good jobs and family sustaining careers; Lumina Foundation's mission is the commitment to making

opportunities for learning beyond high school available to all, envisioning a system that is easy to navigate, delivers fair results, and meets the nation's need for talent through a broad range of credentials; and The Joyce Foundation's mission is investments in public policies and strategies to advance racial equity and economic mobility for the next generation. All three sponsors work is informed by research, analysis, and best practice. JFF, Lumina Foundation and The Joyce Foundation's mission supports the purpose of the trip, learning and highlighting programs that expand opportunities for all through education, workforce development and poverty alleviation policy.

Question #14 History of Sponsor: JFF has previously sponsored Congressional Staff trips and events for the past 10 years. Examples of this work includes the following: held numerous DC-based local forums and conducted multiple site visits where senior congressional staff have the opportunity to see high quality workforce programs and learn from experts and practitioners on the ground, about the impact of federal policy in their fields of responsibility. Visits have included programs in: Charlotte, NC; Bridgeport, CT; Cincinnati, OH; Madison, WI; Philadelphia, PA; Detroit, MI, Wichita, KS, Nashville, TN, Seattle, WA, Eastern KY and Fredericksburg, VA. The purpose of these trips (and the Network) is to provide in-depth learning opportunities for staff on workforce, education, and economic security issues. This year Lumina Foundation and The Joyce Foundation have become sponsors, playing a substantive role in the planning and development of the Congressional Staff Network site visit.

Question #15 Other Educational Activities of Sponsor:

JFF works with partners around the country to design and drive the adoption of education and career pathways leading to college, career readiness and career advancements for those struggling to succeed in today's economy. JFF improves pathways from high school to college to family-sustaining careers through relevant technical assistance, research, publication of reports, briefs and blogs and hosting events, including national conferences. Lumina Foundation is working with partners to bring greater transparency to all credentials and better serve underrepresented communities through; robust communication - providing daily newsletters to the public which highlight Lumina's recent publications as well as other publications that are relevant to their mission and Lumina funds projects that research and implement (through technical assistance) best practices around education, training and overall skill development throughout the nation. Lumina Foundation's work supports smoother student transitions and creative, flexible pathways for all learners. The Joyce Foundation supports policy research, development and advocacy - identifying innovative solutions and investing in their success. Through this work, The Joyce Foundation: funds organizations that focus on education and economic mobility, convenes coalitions focused on a specific education or workforce strategy and promotes findings through distribution of materials (i.e. policy briefs or reports).

Question #16 Good Faith Estimates for Senate Staff Travel and Meal Expenses:

Transportation: Round trip coach class commercial airfare from DCA (DC) → DTW (Detroit) = \$350.00 per person. On the ground transportation, via chartered coach class bus service for two days in Detroit = \$75.00 per person. Total transportation expenses = **\$425.00 per person.**

Lodging: Lodging at the Siren hotel = \$126.00 per night x 2 nights = **\$258.00 per person.**

Meals: Meals for three days of travel = **\$135.00 per person.**

Question #18 Reason for Selecting Location:

The sponsors selected Detroit, Michigan for this site visit because of the revitalization of the city and economy and their serious approach to equity. Detroit has undergone significant changes in the past decade, now the city is rebuilding, not only physically but it's economy. This visit will highlight Detroit's commitment to innovative K-12, post-secondary and workforce models that promote skill development and poverty alleviation. The visit will shed light on implications for K-12, higher education and workforce development policy, specifically on: CTE, Pre-apprenticeship and apprenticeship programs, career pathway approaches and strategies for supporting today's most vulnerable learners.

10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146
147
148
149
150
151
152
153
154
155
156
157
158
159
160
161
162
163
164
165
166
167
168
169
170
171
172
173
174
175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238
239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317
318
319
320
321
322
323
324
325
326
327
328
329
330
331
332
333
334
335
336
337
338
339
340
341
342
343
344
345
346
347
348
349
350
351
352
353
354
355
356
357
358
359
360
361
362
363
364
365
366
367
368
369
370
371
372
373
374
375
376
377
378
379
380
381
382
383
384
385
386
387
388
389
390
391
392
393
394
395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429
430
431
432
433
434
435
436
437
438
439
440
441
442
443
444
445
446
447
448
449
450
451
452
453
454
455
456
457
458
459
460
461
462
463
464
465
466
467
468
469
470
471
472
473
474
475
476
477
478
479
480
481
482
483
484
485
486
487
488
489
490
491
492
493
494
495
496
497
498
499
500
501
502
503
504
505
506
507
508
509
510
511
512
513
514
515
516
517
518
519
520
521
522
523
524
525
526
527
528
529
530
531
532
533
534
535
536
537
538
539
540
541
542
543
544
545
546
547
548
549
550
551
552
553
554
555
556
557
558
559
560
561
562
563
564
565
566
567
568
569
570
571
572
573
574
575
576
577
578
579
580
581
582
583
584
585
586
587
588
589
590
591
592
593
594
595
596
597
598
599
600
601
602
603
604
605
606
607
608
609
610
611
612
613
614
615
616
617
618
619
620
621
622
623
624
625
626
627
628
629
630
631
632
633
634
635
636
637
638
639
640
641
642
643
644
645
646
647
648
649
650
651
652
653
654
655
656
657
658
659
660
661
662
663
664
665
666
667
668
669
670
671
672
673
674
675
676
677
678
679
680
681
682
683
684
685
686
687
688
689
690
691
692
693
694
695
696
697
698
699
700
701
702
703
704
705
706
707
708
709
710
711
712
713
714
715
716
717
718
719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755
756
757
758
759
760
761
762
763
764
765
766
767
768
769
770
771
772
773
774
775
776
777
778
779
780
781
782
783
784
785
786
787
788
789
790
791
792
793
794
795
796
797
798
799
800
801
802
803
804
805
806
807
808
809
810
811
812
813
814
815
816
817
818
819
820
821
822
823
824
825
826
827
828
829
830
831
832
833
834
835
836
837
838
839
840
841
842
843
844
845
846
847
848
849
850
851
852
853
854
855
856
857
858
859
860
861
862
863
864
865
866
867
868
869
870
871
872
873
874
875
876
877
878
879
880
881
882
883
884
885
886
887
888
889
890
891
892
893
894
895
896
897
898
899
900
901
902
903
904
905
906
907
908
909
910
911
912
913
914
915
916
917
918
919
920
921
922
923
924
925
926
927
928
929
930
931
932
933
934
935
936
937
938
939
940
941
942
943
944
945
946
947
948
949
950
951
952
953
954
955
956
957
958
959
960
961
962
963
964
965
966
967
968
969
970
971
972
973
974
975
976
977
978
979
980
981
982
983
984
985
986
987
988
989
990
991
992
993
994
995
996
997
998
999
1000
1001
1002
1003
1004
1005
1006
1007
1008
1009
1010
1011
1012
1013
1014
1015
1016
1017
1018
1019
1020
1021
1022
1023
1024
1025
1026
1027
1028
1029
1030
1031
1032
1033
1034
1035
1036
1037
1038
1039
1040
1041
1042
1043
1044
1045
1046
1047
1048
1049
1050
1051
1052
1053
1054
1055
1056
1057
1058
1059
1060
1061
1062
1063
1064
1065
1066
1067
1068
1069
1070
1071
1072
1073
1074
1075
1076
1077
1078
1079
1080
1081
1082
1083
1084
1085
1086
1087
1088
1089
1090
1091
1092
1093
1094
1095
1096
1097
1098
1099
1100
1101
1102
1103
1104
1105
1106
1107
1108
1109
1110
1111
1112
1113
1114
1115
1116
1117
1118
1119
1120
1121
1122
1123
1124
1125
1126
1127
1128
1129
1130
1131
1132
1133
1134
1135
1136
1137
1138
1139
1140
1141
1142
1143
1144
1145
1146
1147
1148
1149
1150
1151
1152
1153
1154
1155
1156
1157
1158
1159
1160
1161
1162
1163
1164
1165
1166
1167
1168
1169
1170
1171
1172
1173
1174
1175
1176
1177
1178
1179
1180
1181
1182
1183
1184
1185
1186
1187
1188
1189
1190
1191
1192
1193
1194
1195
1196
1197
1198
1199
1200
1201
1202
1203
1204
1205
1206
1207
1208
1209
1210
1211
1212
1213
1214
1215
1216
1217
1218
1219
1220
1221
1222
1223
1224
1225
1226
1227
1228
1229
1230
1231
1232
1233
1234
1235
1236
1237
1238
1239
1240
1241
1242
1243
1244
1245
1246
1247
1248
1249
1250
1251
1252
1253
1254
1255
1256
1257
1258
1259
1260
1261
1262
1263
1264
1265
1266
1267
1268
1269
1270
1271
1272
1273
1274
1275
1276
1277
1278
1279
1280
1281
1282
1283
1284
1285
1286
1287
1288
1289
1290
1291
1292
1293
1294
1295
1296
1297
1298
1299
1300
1301
1302
1303
1304
1305
1306
1307
1308
1309
1310
1311
1312
1313
1314
1315
1316
1317
1318
1319
1320
1321
1322
1323
1324
1325
1326
1327
1328
1329
1330
1331
1332
1333
1334
1335
1336
1337
1338
1339
1340
1341
1342
1343
1344
1345
1346
1347
1348
1349
1350
1351
1352
1353
1354
1355
1356
1357
1358
1359
1360
1361
1362
1363
1364
1365
1366
1367
1368
1369
1370
1371
1372
1373
1374
1375
1376
1377
1378
1379
1380
1381
1382
1383
1384
1385
1386
1387
1388
1389
1390
1391
1392
1393
1394
1395
1396
1397
1398
1399
1400
1401
1402
1403
1404
1405
1406
1407
1408
1409
1410
1411
1412
1413
1414
1415
1416
1417
1418
1419
1420
1421
1422
1423
1424
1425
1426
1427
1428
1429
1430
1431
1432
1433
1434
1435
1436
1437
1438
1439
1440
1441
1442
1443
1444
1445
1446
1447
1448
1449
1450
1451
1452
1453
1454
1455
1456
1457
1458
1459
1460
1461
1462
1463
1464
1465
1466
1467
1468
1469
1470
1471
1472
1473
1474
1475
1476
1477
1478
1479
1480
1481
1482
1483
1484
1485
1486
1487
1488
1489
1490
1491
1492
1493
1494
1495
1496
1497
1498
1499
1500
1501
1502
1503
1504
1505
1506
1507
1508
1509
1510
1511
1512
1513
1514
1515
1516
1517
1518
1519
1520
1521
1522
1523
1524
1525
1526
1527
1528
1529
1530
1531
1532
1533
1534
1535
1536
1537
1538
1539
1540
1541
1542
1543
1544
1545
1546
1547
1548
1549
1550
1551
1552
1553
1554
1555
1556
1557
1558
1559
1560
1561
1562
1563
1564
1565
1566
1567
1568
1569
1570
1571
1572
1573
1574
1575
1576
1577
1578
1579
1580
1581
1582
1583
1584
1585
1586
1587
1588
1589
1590
1591
1592
1593
1594
1595
1596
1597
1598
1599
1600
1601
1602
1603
1604
1605
1606
1607
1608
1609
1610
1611
1612
1613
1614
1615
1616
1617
1618
1619
1620
1621
1622
1623
1624
1625
1626
1627
1628
1629
1630
1631
1632
1633
1634
1635
1636
1637
1638
1639
1640
1641
1642
1643
1644
1645
1646
1647
1648
1649
1650
1651
1652
1653
1654
1655
1656
1657
1658
1659
1660
1661
1662
1663
1664
1665
1666
1667
1668
1669
1670
1671
1672
1673
1674
1675
1676
1677
1678
1679
1680
1681
1682
1683
1684
1685
1686
1687
1688
1689
1690
1691
1692
1693
1694
1695
1696
1697
1698
1699
1700
1701
1702
1703
1704
1705
1706
1707
1708
1709
1710
1711
1712
1713
1714
1715
1716
1717
1718
1719
1720
1721
1722
1723
1724
1725
1726
1727
1728
1729
1730
1731
1732
1733
1734
1735
1736
1737
1738
1739
1740
1741
1742
1743
1744
1745
1746
1747
1748
1749
1750
1751
1752
1753
1754
1755
1756
1757
1758
1759
1760
1761
1762
1763
1764
1765
1766
1767
1768
1769
1770
1771
1772
1773
1774
1775
1776
1777
1778
1779
1780
1781
1782
1783
1784
1785
1786
1787
1788
1789
1790
1791
1792
1793
1794
1795
1796
1797
1798
1799
1800
1801
1802
1803
1804
1805
1806
1807
1808
1809
1810
1811
1812
1813
1814
1815
1816
1817
1818
1819
1820
1821
1822
1823
1824
1825
1826
1827
1828
1829
1830
1831
1832
1833
1834
1835
1836
1837
1838
1839
1840
1841
1842
1843
1844
1845
1846
1847
1848
1849
1850
1851
1852
1853
1854
1855
1856
1857
1858
1859
1860
1861
1862
1863
1864
1865
1866
1867
1868
1869
1870
1871
1872
1873
1874
1875
1876
1877
1878
1879
1880
1881
1882
1883
1884
1885
1886
1887
1888
1889
1890
1891
1892
1893
1894
1895
1896
1897
1898
1899
1900
1901
1902
1903
1904
1905
1906
1907
1908
1909
1910
1911
1912
1913
1914
1915
1916
1917
1918
1919
1920
1921
1922
1923
1924
1925
1926
1927
1928
1929
1930
1931
1932
1933
1934
1935
1936
1937
1938
1939
1940
1941
1942
1943
1944
1945
1946
1947
1948
1949
1950
1951
1952
1953
1954
1955
1956
1957
1958
1959
1960
1961
1962
1963
1964
1965
1966
1967
1968
1969
1970
1971
1972
1973
1974
1975
1976
1977
1978
1979
1980
1981
1982
1983
1984
1985
1986
1987
1988
1989
1990
1991
1992
1993
1994
1995
1996
1997
1998
1999
2000
2001
2002
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025
2026
2027
2028
2029
2030
2031
2032
2033
2034
2035
2036
2037
2038
2039
2040
2041
2042
2043
2044
2045
2046
2047
2048
2049
2050
2051
2052
2053
2054
2055
2056
2057
2058
2059
2060
2061
2062
2063
2064
2065
2066
2067
2068
2069
2070
2071
2072
2073
2074
2075
2076
2077
2078
2079
2080
2081
2082
2083
2084
2085
2086
2087
2088
2089
2090
2091
2092
2093
2094
2095
2096
2097
2098
2099
2100
2101
2102
2103
2104
2105
2106
2107
2108
2109
2110
2111
2112
2113
2114
2115
2116
2117
2118
2119
2120
2121
2122
2123
2124
2125
2126
2127
2128
2129
2130
2131
2132
2133
2134
2135
2136
2137
2138
2139
2140
2141
2142
2143
2144
2145
2146
2147
2148
2149
2150
2151
2152
2153
2154
2155
2156
2157
2158
2159
2160
2161
2162
2163
2164



CONGRESSIONAL STAFF NETWORK
ON WORKFORCE AND ECONOMIC SECURITY

AGENDA

Tuesday, August 28, 2018 – Thursday, August 30, 2018
Site Visit to Detroit, Michigan

TUESDAY, AUGUST 28th

- 3:00 – 4:37PM Staff Flies to Detroit MI
 DCA → DTW Delta Airlines Flight 2741
- 5:15 – 6:15 PM Transit from Airport to The Siren Hotel
 1509 Broadway St. Detroit, MI 48226
- 6:15 – 7:00 PM Check into Rooms
- 7:00 – 9:00 PM Dinner Session: Detroit's Future Opportunities and Challenges
 Dpop Center: 711 Griswold St. Detroit, MI 48226

Speakers:

- Stephen Henderson, Journalist, WDET 101.9 FM (facilitator)
- Bill Emerson, Vice Chairman, Quicken Loans and Rock Ventures
- Ryan Friedrichs, Chief Development Officer, City of Detroit
- Tonya Allen, President and CEO, Skillman Foundation
- Tosha Tabron, Vice President, Relationship Manager of Global Philanthropy, JPMorgan Chase

The dinner program will focus on Detroit's vision for the future, and how the city is revitalizing its economy through workforce development, inclusion, and partnerships. The panel will represent local government, private industry and philanthropy, highlighting for staff: Detroit's current economic landscape; workforce development challenges and opportunities; strategies to combat challenges; the roles of the diverse stakeholders; and future plans for success and high impact programming.

- 9:00 PM Return to the Hotel

WEDNESDAY, AUGUST 29th

7:45 AM **Meet in Lobby and Walk to the Carr Center**

8:00 – 9:30 AM **Breakfast Session: Detroit's Workforce Development System**
The Carr Center: 1505 Woodward Ave. Detroit, MI 48226

Speakers:

- **Jeff Donofrio, Director, Workforce Development, City of Detroit**
- **Nicole Sherard-Freeman, Executive Director, Detroit Employment Solutions Corporation**

The breakfast meeting will focus on Detroit's workforce development system, it's structure, key initiatives, and how it is serving special populations, including but not limited to non-credentialed adults and opportunity youth.

9:30 – 10:00 AM **Travel to the Michigan Central Train Depot**
2001 15th St. Detroit, MI 48216

10:00 – 11:30 AM **Transforming the Auto Manufacturing Industry for Tomorrow**

Speakers:

- **Bryan Barnhill, Detroit Engagement Manager, City Solutions Group, Ford Motor Company**
- **Matt Godlewski, Director, Government and Stakeholder Relations, Ford Motor Company**

This session will focus on the auto industry's response to the future of work. Staff will learn about Ford's strategy behind the Corktown campus, its focus on innovation, how their move back to Detroit is having a major economic impact on the city, and about the talent needs of the company -- particularly in its focus on innovation.

11:30 – 12:00 PM **Travel to SW Detroit**

12:00 – 1:30 PM **Lunch Session at the Ford Resource and Engagement Center: The Role of Detroit's Community-Based Organizations in Addressing Poverty and Workforce Development**
2826 Bagley St. Detroit, MI 48216

Speakers:

- **Dan Varner, CEO, Goodwill Industries**
- **Eva G. Dewaelsche, President and CEO, SER Metro**
- **Hector Hernandez, Executive Director, Southwest Economic Solutions**
- **Jewel Chapman, Director, Workforce Development and Education, Focus Hope**

Staff will hear from SW Detroit's community leaders, including SW Solutions Earn & Learn program, Goodwill's Surge program, SER Metro's YouthBuild Program, and Focus Hope to understand the profiles and needs of Detroiters being served by major CBOs. Staff will learn about signature initiatives and how organizations leverage TANF, SNAP, WIOA I & II, philanthropic and employer support to achieve results. Staff will also hear about what these organizations recommend for strengthening federal programs.

1:30 – 2:00 PM Travel to the Shinola Factory in New Center
485 W Milwaukee St. Detroit, MI 48202

2:00 – 3:00 PM Shinola Session: Made in Detroit

Speakers:

- Jen Guarino, Vice President, Manufacturing, Shinola

Representatives from Shinola Watch Company and other local industries will showcase how they are using fashion to catalyze Detroit's "garment" district; staff will learn about the talent needs of small manufacturers.

3:00 – 3:30 PM Travel to University of Michigan (Detroit Center in Midtown)
3663 Woodward Ave #150 Detroit, MI 48201

3:30 – 5:00 PM UofM Session: Solutions and Partnerships with Higher Education

Speakers:

- Patrick Cooney, Assistant Director, Detroit Partnership on Economic Mobility, Poverty Solutions at the University of Michigan
- Keith E. Whitfield, Provost and Senior Vice President for Academic Affairs, Wayne State University
- Greg Handel, Vice President, Education, Detroit Regional Chamber of Commerce
- James Sawyer, President, Macomb Community College
- Curtis Ivery, Chancellor, Wayne County Community College District

This Session will focus on the role that postsecondary education plays in economic and workforce development in the Detroit region, including its role in addressing poverty. Speakers will discuss the University of Michigan's poverty alleviation research, as well as partnerships among higher education institutions and business and industry (including the Detroit Regional Chamber of Commerce) on the design and implementation of strategies for student access and

success. Staff will also learn about Detroit's recent designation as a Talent Hub designed to attract, retain, and cultivate talent, particularly among today's students, many of whom are people of color, low income, and the first to go to college. The Talent Hub is a collaboration led by the Detroit Regional Chamber in partnership with Wayne State University and Macomb Community College, with funding from Lumina and The Kresge Foundations.

5:00 – 5:30 PM Travel back to hotel

6:30 PM Informal Dinner

THURSDAY, AUGUST 30th

7:30 – 9:00 AM Breakfast Session: The Mayor's Workforce Development Board
Detroit Athletic Club 421 Madison St. Detroit, MI 48226

Speakers:

- Dave Meador, Vice Chair and Chief Administrative Officer, DTE Energy
- Cindy Pasky, President and CEO, Strategic Staffing Solutions

Detroit's Workforce Development Board co-chairs will share the Mayor's vision and efforts around rebuilding Detroit's workforce development system, including efforts to remove barriers for Detroiters to enter and succeed along pathways to good jobs/careers.

9:00 – 9:30 AM Return to Hotel for checkout

9:30 – 10:00 AM Travel to the University of Detroit Mercy School of Architecture
16650 Livernois Ave, Detroit MI 48221

10:00 - 11:30 AM Session: Revitalization in Detroit Neighborhoods

Speakers:

- Maurice Cox, Director, Planning and Development, City of Detroit
- Michelle Bolofer, Executive Director, Century Forward
- Mike Smith, Vice President, Neighborhoods, Invest Detroit
- Devon Buskin, Director, Workforce Development, The Greening of Detroit
- Cecily King, Executive Director, Live6 Alliance

This session will focus on neighborhood redevelopment, inclusion and equity. Staff will be driven to the Ella Fitzgerald Community park where they will get out and walk around the Fitzgerald Neighborhood, while hearing from Representatives from the city

planning department. After learning about the neighborhood's history and future development plans, staff will hear from developers and community organizations who will explain how sectors and initiatives are coming together in strategic neighborhood revitalization. The entire session will take place outside as long as weather permits.

11:30 – 12:00 PM Travel to Randolph Career and Technical Education Site
17101 Hubbell Detroit, MI 48235

12:00 – 12:30 PM Tour of the Randolph CTE Center

The Randolph CTE Center is a high school that prepares students for high-wage careers in construction trades, business, drafting and design technology while creating college and career-ready learners. The center also emphasizes work-based learning. Staff will tour the facilities and learn about Detroit's investment in CTE as a major component of the city's efforts to skill up its workforce. Because school does not begin in Detroit until after Labor Day, students are not expected to be in attendance.

12:30 – 2:30 PM Lunch Session at the Randolph CTE Center: CTE and Apprenticeship programs for Youth and Adults

- Krista King, Director, Randolph CTE Center
- Brenda Belcher, Director of the Office of College and Career Readiness, Detroit Public Schools
- Mike Haller, President, Walbridge
- Tom Ward, Training Director, Bricklayers Local 2
- Tom Bowes, Assistant Director, International Brotherhood of Electrical Workers (IBEW) at the Joint Electric Apprenticeship Training Center (JATC)

Staff will hear from the public-school system, organized labor, and apprenticeship partners to understand the public private partnerships required in CTE and apprenticeships – and how CTE is being transformed in the city for youth and adult learners.

2:30 – 3:30 PM Wrap Up

Informal discussion with sponsors and staff about key take-aways from the trip – reflecting on what was learned and ways Federal policy makers can assist states and localities to improve system alignment, programming and outcomes.

3:30 – 4:00 PM Travel to the airport

5:30 – 7:04 PM Return flight to DC
DTW → DCA Delta Airlines Flight 2972

DETROIT, MI FULL PARTICIPANT LIST

Congressional Staff Participants

Jake Baker

Professional Staff Member

Senate HELP Committee

[Jake_baker@help.senate.gov](mailto:jake_baker@help.senate.gov)**Mary Nguyen Barry**

Policy Advisor

Senate HELP Committee

Mary_barry@help.senate.gov**Laura Berntsen**

Domestic Policy Advisor

Senate Finance Committee

Laura_berntsen@finance.senate.gov**Sarah Bittleman**

Legislative Director

Senator Ron Wyden

Sarah_bittleman@wyden.senate.gov**Manuel Contreras**

Legislative Aide

Senate HELP Committee

Manuel_contreras@help.senate.gov**Anne Decesaro**

Staff Director Human Resources Subcommittee

Committee on Ways and Means

Anne.decesaro@mail.house.gov**Kelsey Fetzer**

Legislative Assistant

Representative Jack Bergman

Kelsey.fetzer@mail.house.gov**Alex Huang**

Legislative Assistant

Representative Brenda Lawrence

Alex.huang@mail.house.gov**Katherine McClelland**

Workforce and Education Policy Advisor

Senate HELP Committee

Katherine_mcclelland@help.senate.gov**Heather Painter**

Legislative Assistant

Representative Conor Lamb

Heather.painter@mail.house.gov**Devin Parsons**

Legislative Assistant

Senator Gary Peters

Devin_parsons@peters.senate.gov**Alexander Payne**

Education and Workforce Policy Advisor

House Education and Workforce Committee

Alex.payne@mail.house.gov**James Redstone**

Professional Staff Member

House Education and Workforce Committee

James.redstone@mail.house.gov**Cortney Segmen**

Legislative Fellow

Senator Tim Kaine

Cortney_segmen@kaine.senate.gov**Emily Slack**

Professional Staff Member

House Education and Workforce Committee

Emily.slack@mail.house.gov**Lakeisha Steele**

Legislative Assistant

Representative Suzanne Bonamici

Lakeisha.steele@mail.house.gov**Eva Vrana**

Legislative Assistant

Representative John Moolenaar

Eva.vrana@mail.house.gov

Brittany Weaver
Legislative Assistant
Senator Maggie Hassan
Brittany_weaver@hassan.senate.gov

Congressional Research Service

David Bradley
Specialist in Labor Economics
dbradley@crs.loc.gov

Maggie McCarty
Specialist in Housing Policy
mmccarty@crs.loc.gov

Jessica Tollestrup
Research Coordinator
Domestic Social Policy
jtollestrup@crs.loc.gov

Detroit Participants

Colleen Allen
President and CEO
Autism Alliance of Michigan

Tonya Allen
President and CEO
Skillman Foundation

Bryan Barnhill
Detroit Engagement Manager
Ford's City Solutions Group

Brenda Belcher
Director of the Office of College & Career
Readiness
Detroit Public School Community District

Michelle Bolofer
Executive Director
Century Forward

Tom Bowes
Assistant Director
IBEW JATC

Levea Brachman
Director of Workforce
Ralph C Wilson Jr Foundation

Alexa Bush
Planner IV
City of Detroit

Devon Buskin
Director of Workforce Development
The Greening of Detroit

Hilarie Chambers
Executive Director
Reading Works

Jewel Chapman
Director of Workforce Development and
Education
Focus HOPE

Patrick Cooney
Assistant Director
University of Michigan

Maurice Cox
Director, Planning and Development
City of Detroit

Matt Cullen
President and CEO
Rock Ventures

Eva G. Dewaelsche
President and CEO
SER Metro

Jeff Donofrio
Director of Workforce Development
City of Detroit

Michael Duggan
Mayor
City of Detroit

Bill Emerson
Vice Chairman
Quicken Loans and Rock Ventures

Mary Freeman
Senior Policy Associate
Corporation for a Skilled Workforce

Arthur Jemison
Chief of Services and Infrastructure
City of Detroit

Ryan Friedrichs
Chief Development Officer
City of Detroit

Cecily King
Executive Director
Live6 Alliance

Matt Godlewski
Director of Government & Stakeholder
Relations
Ford Motor Company

Krista King
Director of Randolph
Detroit Public School Community District

Larry Good
Co-Founder and Senior Fellow
Corporation for a Skilled Workforce

Jeannine LaPrad
Senior Fellow
Corporation for a Skilled Workforce

Jen Guarino
Vice President, Manufacturing
Shinola

Wright Lassiter
CEO
Henry Ford Health Systems

Mike Haller
President
Walbridge

Jason Lee
Executive Director of CDYT
Detroit Employment Solutions Corporation

Greg Handel
Vice President of Education
Detroit Regional Chamber of Commerce

Ann Leen
Assistant Vice President of Youth Services
SER Metro

Omar Hassan
Education and Talent Pipeline Specialist
City of Detroit

Patrick Linder
Project Manager
Century Partners

Stephen Henderson
Journalist
WDET 101.9 FM

Conrad Mallett Jr.
President and CEO
Detroit Medical Center

Hector Hernandez
Executive Director
Southwest Economic Solutions

Sam Marvin
Project Manager
City of Detroit

Curtis Ivory
Chancellor
Wayne County Community College

Dave Meador
Vice Chairman and Chief Administrative Officer
DTE Energy

Alycia Meriweather
Deputy Superintendent
Detroit Public School Community District

Gina Metrakas
Executive Vice President of Government Affairs
& Urban Revitalization
Quicken Loans

Kylee Mitchell
Executive Director, Detroit
The Ballmer Group

Chioke Mose-Telesford
Deputy Director of Workforce Development
City of Detroit

Cindy Pasky
President and CEO
Strategic Staffing Solutions

Anthony Plaskowy
Senior Program Manager of Workforce
Development
City of Detroit

Michelle Rafferty
Chief Strategy Officer
Detroit Employment Solutions Corporation

James Sawyer
President
Macomb Community College

Luke Schaefer
Director of Poverty Solutions
University of Michigan

Cal Sharp
Executive Vice President
Penske Corporation

Nicole Sherard – Freeman
Executive Director
Detroit Employment Solutions Corporation

Mike Smith
Vice President of Neighborhoods
Invest Detroit

Nicole Stallings
Deputy Director of Workforce Development
City of Detroit

Tosha Tabron
Vice President of Global Philanthropy
JPMorgan Chase

Dan Varner
CEO
Goodwill Industries

Tom Ward
Training Director
Bricklayers Local 2

Terri Weems
Chief Financial Officer
Detroit Employment Solutions Corporation

Keith Whitfield
Provost and Sr. Vice President of Academic
Affairs
Wayne State University

The Joyce Foundation Participants

Stephanle Banchero
Education Program Director, Education and
Economic mobility
sbanchero@joycefdn.org

Sameer Gadkaree
Senior Program Officer, Education and
Economic mobility
sgadkaree@joycefdn.org

Lumina Foundation Participants

Jobs for the Future Participants

Lexi Barrett
Director for Education Policy
lbarrett@iff.org

Mary Clagett
Director for Workforce Policy
mclagett@jff.org

Erica Cuevas
Policy Manager
ecuevas@jff.org

Karyl Levinson
Vice President of Communications
klevinson@jff.org

Taylor Maag
Policy Manager
tmaag@jff.org

Mindy Martin
Director of Events
mmartin@jff.org

Caesar Mickens
Director of Early College Designs
cmickens@jff.org

Lucretia Murphy
Senior Director
lmurphy@jff.org



**CONGRESSIONAL STAFF NETWORK
ON WORKFORCE AND ECONOMIC SECURITY**

Good morning Jake,

You are officially invited to participate in Jobs for the Future's (JFF), Lumina Foundation's and The Joyce Foundation's Congressional Staff Network on Workforce and Economic Security Issues August Site Visit. This year we are going to Detroit, Michigan from **Tuesday, August, 28th – Thursday, August 30th** where we will learn about a major city that is reinventing its economy and its education and workforce development efforts. We plan to fly from DC to Detroit on Tuesday afternoon, have an opening session that evening, participate in meetings and site visits throughout Wednesday and Thursday, and fly back to DC on Thursday afternoon so that you are back in DC by early evening.

During our visit to Detroit, we will hear about how the city is leveraging private and public investments and partnerships to revitalize the economy. We will hear from the Mayor's office, his newly appointed workforce development board, leading employers, and economic development officials to discuss the city's efforts to address the skill needs of the region. We will learn about: exciting new investments in CTE; business investments to increase postsecondary participation amongst city residents; how the city is working with community partners to address equity and poverty issues; and the region's efforts to improve student success in postsecondary education. In addition, we will learn about ongoing initiatives that are focused on increasing support for the city's youth population, both those who are in and out-of-school. To fully understand the culture and history of the region, we will learn about the region's long-standing relationship with the automotive industry, including, how it has shaped the community -- and how innovation is reshaping the industry.

In the next week, we will send more details regarding the trip, including the necessary Ethics documentation. We hope you can join us!

Best,

Mary Clagett, Senior Director of Workforce Policy, JFF